Dear Encompass Supporter,

We at Encompass remain grateful to you, our community, for the ongoing support of our mission to partner with families to build healthy foundations for children.

During the period captured in this annual report - June 2021 through July 2022, we are pleased to share data and stories that illustrate the impact Encompass has on our most precious resource – our children.

In our last report, we shared that our teams were providing services as best as we could during the pandemic, requiring most of our work to be conducted remotely. While the use of remote options was helpful in continuing services, young children and their families deeply benefit from face-to-face interactions.

During this report period, we gradually came back to a more “normal” approach. Telehealth sessions are still important to have in our tool kits and we will continue to use them as needed. But we are thrilled to be back face to face again for all our services, in the purpose-built Child Development Center in Snoqualmie, our preschool classrooms in North Bend and Carnation, in children’s homes, playgrounds, and parks. Wherever young children have the opportunities they need to thrive.

We moved into our amazing new Child Development Center in Snoqualmie in July of 2021. This center, built with contributions from so many of our supporters, will provide a resource to our community for many years to come. Supporters who understand how vital and special places like Encompass are to all of us.

One of the many ways Encompass is so remarkable is our multidisciplinary approach to care. Teachers, therapists, and program staff create individualized plans based on the unique needs of a child. With these wrap-around services, parents and caregivers benefit from access to a team of skilled, compassionate experts, all rallying to support their child.

Children are seen and valued; parents are heard and understood. Quite simply, Encompass helps thousands of young children and their families every year with services and programs that work.

Thank you all for your support in building a community where all children thrive!

Nela Cumming
Executive Director

Rebekah Lyle
Board President
**ENCOMPASS PROGRAMS**

**EARLY LEARNING**
Preschool, toddler groups and summer camps for children of all abilities ages 2-5.

**PEDIATRIC THERAPY**
Speech and language, occupational, physical, feeding, social skills, and Behavioral Health therapies for children from birth to 8 years old. Therapies are offered in-home, onsite at our Pediatric Therapy Clinic, online via teletherapy and out in our community.

**FAMILY ENRICHMENT**
Workshops, groups, classes, and resources to help families thrive by deepening their capacity to support family members and care for themselves; offered in person and virtually.

**SERVICE AREA**
Our in-home programs serve a 1,140 square mile radius

**OUR MISSION**
We partner with families to build healthy foundations for children.

**OUR VISION**
A community where ALL children thrive.
FINANCIAL RESULT SUMMARY

FISCAL YEAR 2021-2022*

**SUPPORT & REVENUE**

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>% of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Sources</td>
<td>$3,990,390</td>
<td>53.0%</td>
</tr>
<tr>
<td>Contributions &amp; Fundraising (net of event expenses)</td>
<td>$1,522,463</td>
<td>20.2%</td>
</tr>
<tr>
<td>United Way</td>
<td>243,488</td>
<td>3.2%</td>
</tr>
<tr>
<td>Non-cash Donations, Estimated</td>
<td>66,758</td>
<td>0.9%</td>
</tr>
<tr>
<td>Fee for Service</td>
<td>1,427,229</td>
<td>18.9%</td>
</tr>
<tr>
<td>Interest &amp; Miscellaneous</td>
<td>284,522</td>
<td>3.8%</td>
</tr>
</tbody>
</table>

**Total Support & Revenue** $7,534,850 100.0%

**EXPENSES**

**Program Services**

<table>
<thead>
<tr>
<th>Program</th>
<th>Expenses</th>
<th>% of Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Support for Infants and Toddlers (ESIT) &amp; Pediatric Therapy</td>
<td>$4,781,920</td>
<td>62.1%</td>
</tr>
<tr>
<td>Behavioral Health Programs</td>
<td>562,592</td>
<td>7.3%</td>
</tr>
<tr>
<td>Early Learning Programs</td>
<td>1,432,488</td>
<td>18.6%</td>
</tr>
<tr>
<td>ParentChild+ Program</td>
<td>278,053</td>
<td>3.6%</td>
</tr>
<tr>
<td>Summer Programs</td>
<td>45,511</td>
<td>0.6%</td>
</tr>
<tr>
<td>Kinship Support Program</td>
<td>113,315</td>
<td>1.5%</td>
</tr>
</tbody>
</table>

**Total Program Services** $7,213,879 93.9%

**Supporting Services**

<table>
<thead>
<tr>
<th>Service</th>
<th>Expenses</th>
<th>% of Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>227,630</td>
<td>3.0%</td>
</tr>
<tr>
<td>Development</td>
<td>240,883</td>
<td>3.1%</td>
</tr>
</tbody>
</table>

**Total Supporting Services** $468,513 6.1%

**Total Expenses** $7,682,392 100.0%

**Support & Revenue in Excess of Expenses** $(147,542) -2.0%

*Preliminary figures subject to audit adjustment. Fiscal Year Ended June 30, 2022*
2,505
\emph{total individuals served by Encompass}

\section*{Early Learning}

\textit{Preschool, Early Literacy programs, Toddler Groups, and Summer Camps for children of all abilities ages 2-5.}

- 375 Children and Families Served
- 6:1 Student-Teacher Ratio
- 63 Children Recieved Free Preschool Tuition

\section*{Pediatric Therapy}

\textit{Speech and language, occupational, physical, feeding, and social skills therapies offered in-home, onsite at our Pediatric Therapy Clinic, virtually via teletherapy, and out in our community.}

- 7,417 In-person Pediatric Therapy Sessions
- 1,975 In-person Behavioral Health Sessions
- 5,991 In-person Early Support for Infants and Toddlers (ESIT) Sessions

\section*{Family Enrichment}

\textit{Low or no cost workshops, groups, classes, and resources to help families thrive by deepening their capacity to support family members and care for themselves.}

- 1,079 Participants in Family Enrichment Programs
- 132 Workshop Participants

\subsection*{Examples of our Impact in 2021-2022}

- We Gave 920 Free Toys and Books to Help ParentChild+ Families Learn
- We Provided 67 Therapy Sessions in our Mobile Therapy Unit
- We Provided 28,350 Nutritious Meals and Snacks to our Preschool Students
- We Had 364 Listeners Download our Parent Talks Podcast
Here are snapshots of some of the ways Encompass provided high-quality services.

**Early Learning**

- Preschool students enjoyed returning to a traditional in-person classroom experience, learning and growing together, and developing their social-emotional skills.
- Toddler Groups resumed by moving their activities outdoors for COVID safety precautions, and continued to provide important, stimulating play and socialization for children ages 1-3.
- Summer Camps for ages 2-7 offered children another COVID-safe outlet for participating in expertly supervised, creative play.
- ParentChild+ reduced barriers for families by offering virtual sessions, and by matching families with staff that share common culture and language.

“"I can’t believe how much my son is learning, he looks forward to each session but more importantly my Early Literacy Specialist has shown me the path to teach him myself!”

-ParentChild+ Participant
Pediatric Therapy

- The size of our Pediatric Therapy team increased since moving into our new Child Development Center, allowing increases in children served.

- New programs were created to meet the unique needs of our community:
  - Nourish Feeding Program
  - Community Based Therapy Program
  - Therapeutic Camps (Camp Cozy and Camp Connect)
  - Special Interest Groups

- The new Child Development Center space allows for regular team interactions and co-treatment.

- The Early Support for Infants and Toddlers (ESIT) program has made the shift over the past year from virtual services to in person, as a priority.

- When needed, therapists dropped off toys, books and other materials at front doors across the Snoqualmie Valley.

- Our therapists took advantage of the increase in online training opportunities to increase the clinical skills of team members in EMDR (Eye Movement Desensitization and Reprocessing), Safe and Sound Protocol and TBRI (Trust-Based Relational Intervention).

“Many children did not have interaction with others through the pandemic and we have provided opportunities for play through our play and learning groups, for both the children and their caregivers to make connections with one another.”

-Jessie Scanzon, Early Support for Infants and Toddlers (ESIT) Director
Family Enrichment

By engaging with the community via multiple means, our Family Enrichment programs delivered support to the community with 7 different new Parent Talks podcasts that saw close to 400 downloads.

Mental Health Supports for Children

Ready for Kindergarten
Parental Self-Compassion
Childhood Vaccines - Answers for Tough Questions
Playtime is Learning Time
Back to School Transition
Sleep Tips

“We heard from many families that participated in our outdoor toddler group meet ups that they were very happy to have the opportunities to meet and talk with other parents and for their children to socialize with other kids, when so many other such opportunities were not available.”

-Sandra “Sam” Sinanan, Family Services Manager
We offered 12 workshops, attended by over 130 participants focused on topics like:

- **Holding Space for Kids who are Hurting**
- **Connecting with Your Kids**
- **Empowering the Body and Brain**
- **Emotion Coaching with Kids**
- **Learning to Be Playful**
- **Mindful Correction**
- **Parenting in Times of Crisis**
- **Trust-Based Relational Interventions**

Families greatly appreciated Encompass adjusting to the circumstances of the pandemic and offering outdoor Toddler Groups, allowing opportunities for parents/caregivers and young children to connect and socialize safely. Many parents were concerned about their children’s development during this time and these opportunities helped alleviate some of that concern.

Families also appreciated the virtual opportunities – parent workshops for Toddler Group participants and the collaboration with King County Library System (KCLS) Story Times and Encompass Parent Talks. KCLS Children’s Librarians from multiple branches worked together to hold virtual weekly Story Time events and Encompass Parent Talks was part of that by providing a guest speaker on a variety of parenting and child development topics.
Our new center for on-site pediatric therapy and family enrichment officially opened its doors July 2021, just a year after construction began at its 384th Avenue SE location in Snoqualmie.

Staff at the brand new Child Development Center (CDC) welcomed children and families with excitement, thrilled to continue providing top-tier services to their communities. The space also provides an opportunity for other community organizations to gather and collaborate.

The facility showcases such child-centered elements as dimmable classroom lights that can change hues as desired, a therapy room with a special swings to help kids feel regulated and safe, and a dedicated garden path lined with flora and features that engage a range of sensory experiences.

“The new space fosters multidisciplinary approaches to therapy – whether it be a planned co-treatment, or an impromptu brainstorming session regarding a complex situation. Having the motor spaces available for speech and behavioral health (in addition to occupational therapy and physical therapy) also gives opportunities for all children/therapists to work on self-regulation skills during a therapy session.”

-Rachel Peterson, Pediatric Therapy Director

Photo credit: Lara Swimmer Photography
CHILD DEVELOPMENT CENTER

Our colorful, multiuse therapy spaces

Photo credit: Lara Swimmer Photography

Sunshine in the waiting room at the CDC

Photo credit: Lara Swimmer Photography

Custom light choices in all therapy rooms

Photo credit: Lara Swimmer Photography

Ribbon cutting at the CDC July 2021

Photo credit: Lara Swimmer Photography

The Imagine Serenity Garden in bloom
“I joined the Encompass board to give back everything they did for my family when I needed support. They helped us in a way that we couldn’t do on our own, and always went above and beyond to help us with our kids, which is why I will always be grateful.”

-Claudia Castle, Encompass Board Member
Encompass Partners in Giving lead the way in providing sustaining support for our programs throughout the year. Thank you for your generous support.

**Champion**
$25,000+
- Carol-Ann O’Mack and John Deininger
- Anne and Darren Shakib

**Believer**
$5,000-$9,999
- April and Mark Bennett
- Holly and Alan Bridgman
- Roger Boyce
- Nina and Paje Chase
- Glenn Clark
- Jeanne and David Elliott
- Dana and Brad Hutt
- Becky and Dick Kitz
- Mar Lydon and PJ Hough
- Rebekah Lyle and Chad Haynie
- Sarah and Rik Radecki
- Carol and Jim Reitz
- Denise and Brad Stern
- Jamie Stricklen and Steve Hooker
- Peter Talevich

**Idealist**
$10,000-$24,999
- Keri and Vince Bailey
- Martie Bohn and Vaughn Himes
- Heidi and Jay Hollabaugh
- Michelle and Dustin Ingalls
- Christen and Brian Jeans
- Rebecca and Tavish MacLean
- Billie and John O’Mack
- Katherine and Victor Ross
- Lorna Stern
- Laura and Henry Weaks

**Ambassador**
$2,500-$4,999
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- Mary Barrett
- Kelsey Bleckner and Wayne Fjeld
- Stephanie and Phil Frost
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- Mitzy Oubre and Mark Johnson
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- Nicole and Clay Ritter
- Kendy Sasaki-Ross and Rob Ross
- Beverly and Anthony Starkovich
- Kaylee Stern
- Sara Stern
- Linda and Zack Thompson
- Amy and Jake Vankeulen
- Joan and Ken Vaughn

**Advocate**
$1,000-$2,499
- Gayle and Rich Bennett
- Patricia and Chris Bennett
- Amy and Eric Benolkin
- Jennifer and Bob Bohner
- Tracy and Brent Bush
- Claudia and David Castle
- Deborah Champion and Steve Heinke
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- Brannon Shalley
- Jennifer and Clint Simon
- Mary and Tim Talevich
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- Mary and Tony Yuhas
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Anadila Mahbub
Carolyn and Gregory Malcolm
Ramakrishna Malika
“We are proud to support Encompass because it fills an important need in our community. We are so impressed by the work that they do and the positive impact they make on so many families in the area.”

-Paul and Lindsey Agnew, Encompass Supporters
Salish Lodge and Spa received our Corporate Partner of the Year award at our 2022 Inspire Breakfast

“Partnering with organizations such as Encompass ensures we’re doing our best to provide a healthcare safety net for the communities we serve. No one organization can do it all. Our strength is in the partnerships we create and the relationships we build.”

- Sherry Jennings, Director of Engagement & Strategic Communications, Snoqualmie Valley Health
Suzanne Bowers  
*In Memory of Edward Bowers (Poppop)*

Starr Cline  
*In Memory of David Piper*

Noelle Elsworth  
*In Memory of Tom Antone*

Marie and Steve Hubbard  
*In Memory of Mary Kay Lambert*

Judith and Brian Johnson  
*In Memory of Dane Rempfer*

Francis Kelly  
*In Memory of Susan Kelly*

Carol and James Kenton  
*In Memory of David Piper*

Sue and Patrick O’Donnell  
*In Memory of Tom Antone*

Ileen O’Leary and William Kirshner  
*In Memory of Tom Antone*

Billie and John O’Mack  
*In Memory of Carol Ann O’Mack*

Cynthia and Joseph Peach  
*In Memory of Tom Antone*

Janice Piper  
*In Memory of David Piper*

Brianna and Dane Portscheller  
*In Memory of Dane Rempfer*

Marcie and Dean Rebhuhn  
*In Memory of Tom Antone*

Linda and Steve Reichenbach  
*In Memory of David Piper*

Charlotte and Jerry Rempfer  
*In Memory of Dane Rempfer*

Charlotte and Jerry Rempfer  
*In Memory of Tom Antone*

Maria and Charles Scott  
*In Memory of Tom Antone*

Barbara and Michael Trzebiatowski  
*In Memory of Tom Antone*

Julie and Rob Wotton  
*In Memory of Elizabeth Sroufe*

Mackenzie Wyatt  
*In Memory of Tom Antone*

Karyn and Mike Angulo  
*In Honor of Pat Bohan*

Victoria and Ward Bettes  
*In Honor of Doris Vinnedge*

Kim and Tom Darby  
*In Honor of Nan Krueger*

Carol and Grant MacLean  
*In Honor of The MacLean Family*

Mary Kay Phelps  
*In Honor of Vincent Phelps*

Janice Osaka and Gardiner Vinnedge  
*In Honor of Doris Vinnedge*

Tom Rich  
*In Honor of Doris Vinnedge*

George Rosok  
*In Honor of Karla Morales Sanchez*

Sally Torres  
*In Honor of Doris Vinnedge*

Doris Vinnedge  
*In Honor of Marti Graham*

Watermark Estate Management Services  
*In Honor of Anne Mahoney*

Lisa and Mike Yamasaki  
*In Honor of Grace Gonzales*

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"I want this garden to be a place for children to find serenity and imagine possibilities."

- Carol-Ann O’Mack, Encompass Supporter
For the duration of fiscal year 2021-2022, COVID-19 safety precautions placed limitations on volunteering. We want to shine a spotlight on an individual who nearly singlehandedly kept the spirit of volunteerism alive and well at Encompass, serving and keeping our families supplied with critical resources.

**2021-2022 Encompass Volunteer Spotlight:**

**Madison Barnes**

As a student in Child Development studies at Central Washington University, Madison was drawn to Encompass and our mission. After starting her volunteer work at the 2021 Autumn Gala, Madison went on to volunteer weekly in the Clinic, providing support to our Pediatric Therapists. Over the year, Madison has volunteered over 50 hours of her time, all while balancing academic and employment responsibilities. We are so grateful for the consistent support and positive attitude Madison brings each week to Encompass.

“Encompass has been an absolute pleasure to work with in all its facets! It has been such an incredible experience to work side by side with individuals who are so passionate and knowledgeable about their work, and the field that I am hoping to pursue in the future. I have loved being able to see my schooling firsthand through these individuals and to be so welcomed into this positive environment.”

-Madison Barnes, Encompass Volunteer
Thank you to the following organizations who supported Encompass during the 2021-2022 fiscal year:

- **King County**
  - Best Starts for KIDS

- **Kaleidoscope**
  - play & learn®

- **CHERISH**
  - children encouraged by relationships in secure homes

- **EMPOWER YOUTH NETWORK**
  - Resources for youth and families

- **Washington State Department of CHILDREN, YOUTH & FAMILIES**

- **Eastside Baby Corner**

- **Snoqualmie Tribe**