Providing over **50 Years** of Services to Young Children and their Families

Dear Friends of Encompass,

Over fifty years ago, a group of parents living in the Snoqualmie Valley knew that **what happens early in life matters**… not just for their children but for all children with special needs. They opened their own school for children with special needs because they saw a need and had the courage, heart and tenacity to try to meet it.

When we consider the humble beginnings of the “Little School,” now known as Encompass, it is amazing how far we have come today. Last year we served 1,625 children and their families at Encompass. Some of the children received many different services, all designed to meet their unique needs.

Research supports the incredible impact we can have on young children, dramatically changing the trajectory of their lives through early intervention and learning programs. At our core, Encompass is an organization that believes in prevention and giving children what they need **now** so they are able to flourish the rest of their lives. Early education and intervention can be linked to lower rates of poverty, homelessness, incarceration, and mental health crises, among other challenges we face as a society. The impact of this approach results in vibrant, stronger, and healthier communities.

Encompass is a very special place. The founding parents created a rich legacy that has helped thousands of children and will help thousands more in the future, guided by the same vision as when we began 50 years ago: a community where ALL children thrive.

In gratitude,

Nela Cumming    Larry Brown
Executive Director    Encompass Board President

In gratitude,
Encompass provides programming for young children ages 0-8 and their families through our Early Learning and Pediatric Therapy programs.

With two locations in North Bend, our Early Learning Center and Pediatric Therapy Clinic, as well as a preschool site in Carnation, **we provided 4,422 individual services through these programs:**

- Behavioral Health
- Birth-to-Three Early Intervention
- CHERISH
- Early Childhood Education Assistance Program (ECEAP)
- Kinship
- Moms
- Mom’s Moment
- Parent-Child Home Program (PCHP)
- Parent Child Interaction Therapy (PCIT)
- Parenting Classes
- Parents’ Night Out
- Pediatric Therapy Clinic
- Preschool
- Sibshops
- Social Skills Groups
- Summer Camp
- Toddler Classes

We Partner with Families to Build Healthy Foundations for ALL Children
Number of children and families served: 1,625

Pediatric Therapy:
96% of children who received early intervention and pediatric therapy services for developmental delays met outcomes identified in Individual Family Service Plans (IFSP).

Early Learning:
85% of the children who participated in infant/toddler and preschool early learning programs met developmental goals.

Parenting Education and Coaching:
80% of parents and caregivers who attended parenting education classes or the PCIT program reported an increase in knowledge of child development and positive discipline skills.
Happy 50th Anniversary to Encompass!

This year marks the 50th Anniversary of Encompass and our legacy of providing services to children and families.

A group of longstanding donors and heartfelt volunteers came together to create a celebration campaign that would stretch over several months and touch the hearts of our volunteers, staff, participants and donors.

Birthday Bash

On August 27th of this year, we celebrated with more than 400 kids and families at our 50th Birthday Bash at Centennial Fields in Snoqualmie. Open to the entire community, past and present participants enjoyed bounce houses, free food, face painting and entertainment as we celebrated our long history in the Snoqualmie Valley.

Autumn Gala

On November 5th, 2016 we commemorated our Anniversary at the annual Autumn Gala, with a $51,000 matching pledge from generous donors that inspired our guests to raise over $133,000 as part of our “raise your paddle” contributions that night. In total, we raised a record $402,000 for the children and families we serve.

A record-breaking 380 people attended this year’s gala in support of Encompass.

Photo Credit: Anne Young, Young Reflections
We are honored to pay tribute to those touched by Encompass throughout our rich history with a campaign called “FACES of Encompass” sharing their stories and celebrating their growth.

To see more FACES of Encompass stories, visit our website at encompassnw.org

“She is a beautiful walking, talking, and thriving three-and-a-half-year-old, and we owe so much of this to having Encompass at our side!”

- Addison’s parents
Founded in 1966, the Sno-Valley School for Special Needs, Inc., was created by a group of dedicated parents to address the need for support of children diagnosed with disabilities in the Snoqualmie Valley. Funded by personal donations, they operated on a shoestring budget out of local churches.

In the 1980s the organization renamed itself Children’s Services of Sno-Valley and operated out of a home purchased near Mount Si High School. They offered programs for children with special needs, as well as a preschool for all children. A staff of eight committed employees operated out of the garage, while the home served as the preschool.

In the 1990s, an evaluation of the organization brought the realization that program expansion was a certainty, and a new facility was needed. A steadfast capital campaign was launched and the committee successfully raised over $1 million with the help of Dick & Rosanne Zemp, Charlotte Rempfer, and the Weyerhaeuser Mill of Snoqualmie, led by then board president, Dick Ryon. Soon thereafter, Children’s Services of Sno-Valley moved into its current Early Learning Center site on Boalch Avenue in North Bend.

Needing a name that better reflected the varied services the organization had come to offer, the organization was renamed Encompass in 2005 and adopted a new logo representing the faces of Encompass: children, families and community.

Today, we are stronger than ever, serving more children with quality programs through our Early Learning and Pediatric Therapy programs in three locations. Our organization is strongly rooted in the Snoqualmie Valley community, and we will continue to thrive and ensure the health of our organization along with the help of all who have been touched and experienced the impact of who we are and what we do.
ECEAP (Early Childhood Education Assistance Program) is a state-funded preschool program for kids ages three and four that offers a comprehensive, school readiness, family-centered platform that combines education, social services, family support, family engagement, and health and nutrition services for children and families with limited incomes.

We focus on all aspects of healthy development, including physical, cognitive and social emotional development, all of which are essential to preparing children for kindergarten. We view school readiness as children possessing the skills, knowledge, and attitudes necessary for success in school and for later learning in life.

Encompass offers ECEAP to 42 students at our Early Learning Center in North Bend as part of a blended NAEYC (National Association for the Education of Young Children) accredited preschool. This fall, we expanded our ECEAP program to serve an additional 18 children in partnership with the Riverview School District at our Carnation Preschool.

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The ECEAP program growth fits with several of our strategic goals: to provide equal access to families regardless of barriers and to expand programs for very young children to meet the needs of our community.

ECEAP Preschool offers:

**FOR CHILDREN**
- Nutritious Meals and Snacks
- Field Trips
- Health, Vision, Dental and Developmental Screenings
- Bus Transportation

**FOR FAMILIES**
- Family Activities
- Parent Education Support and Community Resources
- Job Training Services
- Degreed Teachers
Sibshops provides peer support for school-age siblings of children with special needs.

Encompass is now offering Sibshops to families in the Snoqualmie Valley, Issaquah and Sammamish areas.

Recognizing that being a brother or sister of a person with special needs has unique ups and downs, Encompass saw a need to provide support for family members that will have the longest-lasting relationship with a person who has a disability.

Open to kids in K-5th grade, Encompass Sibshops are led by Encompass staff and older peer siblings of kids with special needs. These monthly events provide a safe and familiar place for these kids to meet other siblings, have fun, laugh, play games and talk about the good and not-so-good parts of having a sibling with special needs. Sibshops may be therapeutic for kids to attend, but they’re not therapy—the Sibshop model takes a wellness perspective. The events are a celebration of the many lifelong contributions made by brothers and sisters of people with special health and developmental needs. Workshops are held on the first Friday of the month during the school year.

“I was fortunate to learn about Sibshops when my kids were both very young. Madeline, my oldest daughter, who doesn’t have special needs, attended Sibshops for about six years. I loved knowing that Madeline was building relationships with other siblings of kids with special needs. I never wanted her to feel alone or that she was different because she had a sister with special needs at home. I loved that Sibshops was a place where she could go to feel safe and comfortable to talk about her sibling and the challenges that came with having a sibling with special needs. I also loved that she could just spend time with others who were walking in similar shoes, therefore knowing she was not on this journey alone.”

- Summer, parent

“I like sibshops because it provides an outlet and a place for siblings of special needs kids to feel completely themselves. It creates a community filled with people who are going through the same situations that you are, which creates a unique environment that is difficult to find anywhere else.”

- Madeline, age 14
Washington Women’s Foundation awarded Encompass a grant in the amount of $100,000 to create the Encompass Mobile Therapy Unit.

This mobile unit will allow Encompass to provide life-changing therapies for children and families in rural areas and throughout our community including locations such as homeless shelters, transitional housing facilities, and schools.

Encompass is purchasing a modified van that will be retrofitted to contain a fully equipped therapy lab, including a walled off play area, a one-way mirror and the audio visual equipment necessary to facilitate therapy programs. This mobile therapy lab will provide an innovative way to bring therapies such as mental health therapy, speech therapy and parent coaching directly to underserved communities.

*mock-up of van, actual van projected to be completed January 2017

Photo Credit: WA Women’s Foundation
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Photo Credit:
Greg Farrar, SnoValley Star
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A personal donation comes from the heart of a person who has been inspired by our mission and moved by our vision for a community where ALL children thrive.
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Leadership Givers have pledged their individual support of Encompass with multi-year commitments.

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3,057 hours

value of $72,023*

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*according to Independent Sector’s estimated value of volunteer time.
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Avanade • Paula Bachtal • Leslie Beck • Karisa Beerbower • Ashley Bell
Patricia Bennett • Ronda Bergman • Gwyn Berry • Ryan Bindert
Linda Borboa • Kyra Bovenkamp • Judy Broeckling • Jamey Brooks • Colleen Burin
Kaitlyn Busser • Dale Bustad • Maggie Butcher • Trystan Cannon • Autumn Capper
Christian Capper • Lynn Case • Erin Chamberlain • Lydia Chaplin • Katherine Cheung • Janet Choi
Benjamin Chow • Jillian Connell • Kirby Corder • Janelle Coughran • Judith Coval • Ben Crawford
Emily Creed • Mary Crossan • Donna Crowe • Sarah Demopoulos • Stella Diegel • Nikki Dillon • Matt DiLoreto
Elizabeth Dominick • Briana Dowling • Elizabeth Dowling • Aiden Drake • Kathi Eide • Carol Erland
Keenan Fagan • Alison Fitzpatrick • Ingelise Frazier
Bonnie Gilmartin • Melissa & Kevin Goforth
Sarah Goodspeed • Anika Granillo • Abby Gunning • Matthew Hampton
Kathy Harris • Judy Hawksworth • Pinky Herrera • Grace Himka • Karen Hinman
Endye Hoffman • Clara Hopkins • Gracie Hopkins • Hailey Hummel
Carley Husa • Susan Husa • Dana Hutt • I-La Huyn • Sue Irvine
Rebekah Ives • Fiona Jacobsen • Kaelen Jeffers • Kenon Jeffers
Carrie Jensen • Lily Johns • Elizabeth Kaiser • Auric Kaur
Ron Johnson • Spencer Johnson • Dana Korsjoen • Doug Krueger
Carrie Keyes • Hafsa Khan • Chloe Lind • Nessa Livingston
Jacob Lacewell • Kelvin Lank • Belen Lustre • Sandra Lynn
Patty Lovy • Grace Luccio • Laura Mahrer • Maddi Manelski
Debbie Maher • Robert Maher • Audrey May • Sam McNabb
Zoe Marshall • Erin Mathias • Linda Mickelsen • Madisyn Miller
Susan Merrell • Claire Meyer • Audrey Morris • Denise Myers
Corbin Moore • Megan Morrell • Deborah Newcomb • Tina Nguyen
Anna Nelson • Miranda Nelson • Alex Odesskiy • Kathe Olmschenk
Suhani Nog • Tanner Nove • Jinni O’Day • Jeneveve Osborne • Megan Osborne
Judy Olson • Janielee Osborne • Linda & Danny Phipps • Amy Piercy
Kelly Paladini • Kristin Parks • Kate Perkins • Devon Player • Matt Porter • Wendy Randall
Victoria Recendez • Lela & Robert Ridgley • Victoria Robinson • Kathie & Bruce Robinson • Matt Rodgers • Lexie Rose • Lisa Rosen • Morgan Ross
Davis Sauer • Ethan Sauer • Lydia Sauer • Melina & Kevin Sauer • Morgan Schmelzer • Kelsea Schmidt
Zoe Marshall • Gabriella Schriver • Michelle Shadell • Kathleen Sharp • David Sherrer
Amber Schneider • Gabriella Schriver • Michelle Shadell • Kathleen Sharp • David Sherrer
Lindsay Showalter • Morgan Smeltzer • Cindy Snyder • Kristi Stevens • Wendy Stidman
Brian Stokosa • TCC • Ruary Thompson • Sayge Thompson • Quinn Van Buren
Ethan Vernon • Lauren Vollbrecht • Brittan Wadsworth • Katie & Geoff Walker
Nicole & Stephen Washburn • Sean Watson • Katie Williams • Cheyenne Wilson
Katherine Wright • Cynthia Yongvan • Melanie Yongvan
Anne Young • Veronica Zeballos • Reid Zeighter
Amy Zeigler • Lauren Zikan
Financial Result Summary
for fiscal year 2015-2016*

Support & Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
<th>% of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government sources</td>
<td>$1,411,515</td>
<td>39.2%</td>
</tr>
<tr>
<td>Fee for service</td>
<td>1,131,397</td>
<td>31.4%</td>
</tr>
<tr>
<td>Contributions &amp; fundraising</td>
<td>764,118</td>
<td>21.2%</td>
</tr>
<tr>
<td>(net of event expenses)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>United Way</td>
<td>291,143</td>
<td>8.1%</td>
</tr>
<tr>
<td>Non-cash donations</td>
<td>5,973</td>
<td>0.2%</td>
</tr>
<tr>
<td>Interest &amp; miscellaneous</td>
<td>578</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total support &amp; revenue</strong></td>
<td><strong>$3,604,724</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Service</th>
<th>Expenses</th>
<th>% of Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Birth-to-three early intervention &amp;</td>
<td>1,652,818</td>
<td>48.9%</td>
</tr>
<tr>
<td>pediatric therapy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early childhood education</td>
<td>693,747</td>
<td>20.5%</td>
</tr>
<tr>
<td>Parent-child home program</td>
<td>185,703</td>
<td>5.5%</td>
</tr>
<tr>
<td>Behavioral health</td>
<td>184,355</td>
<td>5.5%</td>
</tr>
<tr>
<td>Parenting education</td>
<td>104,821</td>
<td>3.1%</td>
</tr>
<tr>
<td>Summer camp programs</td>
<td>89,729</td>
<td>2.7%</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td><strong>2,911,173</strong></td>
<td><strong>86.2%</strong></td>
</tr>
<tr>
<td><strong>Supporting services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration</td>
<td>265,768</td>
<td>7.9%</td>
</tr>
<tr>
<td>Development</td>
<td>200,495</td>
<td>5.9%</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>466,263</strong></td>
<td><strong>13.8%</strong></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$3,377,436</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Excess of support & revenue over expenses  **$227,288**  **6.3%**

*Figures agree with the audited financial reports for the fiscal year ending 6/30/2016*
Thank you!

Encompass is honored to have been part of this vibrant, strong community for 50 years, and we look forward to the next 50!

Encompass is proudly affiliated with these organizations:

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Designed by The Medium of North Bend, WA www.the-medium.net
Encompass

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1407 Boalch Ave. N.W.
North Bend, WA 98045
425.888.2777

Pediatric Therapy Clinic
209 Main Ave. S.
North Bend, WA 98045
425.888.3347

carnation Preschool
32210 N.E. 50th Street
Carnation, WA 98014
425.888.2777

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